



## AI+ Commercial Excellence (100 Hours)

This comprehensive 100-hour certification is designed for **commercial leaders, sales managers, marketing directors, and customer experience professionals**. This program provides a holistic understanding of how Artificial Intelligence is fundamentally reshaping the entire customer journey from initial awareness and lead generation, through personalized engagement and conversion, to post-sale retention and loyalty. This comprehensive certification is the combination of **AI+ Everyone, AI+ Customer Service, AI+ Sales and AI+ Marketing**.

Participants will master the integration of AI foundations such as machine learning, natural language processing, and predictive analytics with domain-specific applications in marketing automation, sales forecasting, customer segmentation, sentiment analysis, and intelligent support systems. The curriculum emphasizes ethical AI deployment, responsible data usage, and cross-functional alignment, empowering professionals to design, implement, and optimize AI-driven commercial strategies that are not only efficient and scalable, but also trustworthy, inclusive, and customer-centric.

By bridging the silos between marketing, sales, and service, this program equips leaders to orchestrate seamless, data-powered customer experiences that drive revenue, enhance satisfaction, and future-proof their organizations in an AI-first marketplace.

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### Module 1: Foundations of AI & Its Commercial Impact

**Duration:** 24 hours

**Objective:** Establish a unified understanding of AI fundamentals, historical evolution, and AI's cross-functional impact on Marketing, Sales, and Customer Service.

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#### Topics & Sub-Topics

##### 1. What is Artificial Intelligence? (6 hrs)

- Core Definitions: AI, Machine Learning (ML), Deep Learning (DL), Natural Language Processing (NLP).
- AI Spectrum: Narrow AI vs. General AI with commercial context (e.g., chatbots vs. hypothetical AGI).
- AI History: Turing Test, neural networks, the AI Winter, and modern resurgence.
- Demystifying AI: Understanding actual capabilities vs. misconceptions in a business environment.

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##### 2. The Role of Data in AI & Commerce (5 hrs)

- Data as the Fuel of AI: How data powers personalization, forecasting, and customer insight models.
- Types of Data: Structured vs. unstructured; quantitative vs. qualitative across all commercial functions.

- Data Quality & Management: Cleaning, preprocessing, validation, and maintaining reliable datasets.
- Data Privacy & Security: Consent, purpose limitation, minimization, and implications for marketing and sales.

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### 3. AI in Everyday Life and Work (5 hrs)

- **Consumer Use Cases:** AI in smartphones, smart homes, digital assistants (Siri, Alexa).
- **Workplace Transformation:** How AI evolves job roles and enables automation in commercial operations.
- **Case Studies:** Self-driving cars (ethics), healthcare diagnostics (prediction), illustrating AI's complexity.

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### 4. Ethics, Bias & Governance in Commercial AI (8 hrs)

- **Why Ethics Matter:** Customer trust, brand reputation, and long-term sustainability.
- **Understanding Bias:** Algorithmic, data, and societal bias impacting targeting, scoring, and service fairness.
- **Mitigation Strategies:** Identifying, assessing, correcting biases in commercial AI tools.
- **Responsible AI Principles:** Transparency, accountability, fairness, explainability.
- Legal Compliance: GDPR, CCPA, and regulations governing data use in marketing, sales, and CX.

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## Module 2: AI-Powered Marketing Strategy & Execution

**Duration:** 22 hours

**Objective:** Equip participants to design, execute, and measure AI-driven marketing strategies that attract, engage, and convert audiences at scale.

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### Topics & Sub-Topics

#### 1. Core AI Technologies in Marketing (6 hrs)

- Predictive Analytics: Market trends, customer behavior, ROI forecasting.
- Personalization Engines: Tailoring content, offers, and digital experiences.
- Chatbots & Assistants: 24/7 support, lead capture, and conversational engagement.
- Generative AI for Content: Copywriting, SEO, creative generation, and variants.
- **Use-cases**

- Case Studies
- Hands-on

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## 2. Data-Driven Marketing & Campaign Optimization (6 hrs)

- Audience Insights & Segmentation: Behavioral, demographic, and psychographic analytics.
- AI-Enhanced Journey Mapping: Identifying friction and optimizing touchpoints.
- Multichannel Integration: Synchronizing AI across web, email, social, offline channels.
- Metrics & KPIs: ROI, conversion rates, engagement metrics, CLV.
- Use-cases
- Case Studies
- Hands-on

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## 3. Ethical AI in Marketing (4 hrs)

- Avoiding Manipulative Personalization: Ensuring respectful, value-add experiences.
- Privacy in Practice: Consent management, data minimization, compliant data flows.
- Combating Bias: Preventing unfair or discriminatory targeting.

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## 4. Future Trends & Practical Application (6 hrs)

- Emerging Tech: AR/VR, voice interfaces, multimodal Generative AI.
- Workshop: Build an AI-powered marketing plan for a hypothetical product.
- Case Studies: Netflix, Amazon, and other AI marketing pioneers.

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## Module 3: AI-Enhanced Sales Processes & Revenue Growth

**Duration:** 22 hours

**Objective:** Teach participants to leverage AI for streamlining sales operations, forecasting accuracy, personalization, and improved revenue performance.

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### Topics & Sub-Topics

#### 1. AI Technologies Transforming Sales (6 hrs)

- Predictive Analytics for Sales: Pipeline health, deal probabilities, quota forecasting.

- Lead Scoring & Qualification: ML-based prioritization of high-intent leads.
- AI-Powered CRM: Salesforce & other platforms with AI recommendations, auto-logging, and insights.
- Virtual Sales Assistants: Automating scheduling, follow-ups, reminders.
- **Use-cases**
- **Case Studies**
- **Hands-on**

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## 2. Data & Analysis for Sales Excellence (6 hrs)

- Types of Sales Data: Quantitative KPIs, qualitative insights from transcripts and feedback.
- Descriptive & Inferential Analysis: Understanding historical performance trends.
- Funnel Analysis with AI: Identifying bottlenecks and conversion opportunities.
- Performance Metrics: Win rate, deal velocity, ACV, quota progress, rep productivity.
- **Use-cases**
- **Case Studies**
- **Hands-on**

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## 3. Personalization & Automation in Sales (5 hrs)

- Hyper-Personalized Outreach: AI-crafted emails, presentations, and offers.
- Upsell/Cross-sell Engines: Recommendation algorithms in the sales cycle.
- Automated Communication: Sequences, reminders, nurturing flows.
- Territory & Visit Optimization: AI-guided travel and meeting planning.

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## 4. Ethical Considerations in AI Sales (5 hrs)

- Fairness in Lead Scoring: Ensuring models do not penalize protected groups.
- Transparency: Communicating AI usage appropriately to customers.
- Human Oversight: Maintaining human judgment in negotiations and complex deals.
- Case Study: Analysis of biased AI in sales and lessons learned.

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**Duration:** 22 hours

**Objective:** Demonstrate how AI creates seamless, personalized, proactive customer experiences that build loyalty and reduce churn.

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## Topics & Sub-Topics

### 1. AI Technologies for Customer Service (6 hrs)

- Chatbots & Virtual Assistants: Handling Tier-1 queries and routing complex cases.
- Sentiment Analysis: Detecting emotions in calls, chats, social media.
- Predictive Support: Proactively identifying customer needs and risks.
- Knowledge Management: AI-enabled search for faster agent resolution.
- **Use-cases**
- **Case Studies**
- **Hands-on**

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### 2. Data Collection & Analysis for Customer Insights (5 hrs)

- Customer Data Sources: Surveys, CRM, social media, web analytics.
- Behavioral Understanding: Interaction patterns and preference mapping.
- Predictive Analytics: Churn scoring, upsell opportunity detection, CLV modeling.
- **Use-cases**
- **Case Studies**
- **Hands-on**

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### 3. Creating Personalized & Efficient Experiences (6 hrs)

- Personalization at Scale: Tailored recommendations, offers, and responses.
- Automation of Routine Support: Reducing agent load and improving consistency.
- Response-Time Optimization: AI triage and agent guidance.
- Omnichannel Integration: Uniform experience across all customer touchpoints.
- **Use-cases**
- **Case Studies**
- **Hands-on**

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#### 4. Building Trust & Ethical AI in Service (5 hrs)

- Transparency: Informing customers when interacting with AI.
- Data Privacy & Consent: Customer rights and secure handling of personal data.
- Human Touch: Ensuring empathy and escalation for sensitive cases.
- Case Study: Company example achieving high CSAT with hybrid AI-human support.

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### Module 5: Capstone Projects and Future Trends

**Duration:** 10 hours

**Objective:** Synthesize learning by designing a cross-functional, AI-powered commercial strategy for a fictional or real company.

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#### Topics & Sub-Topics

##### 1. Capstone Project Design (8 hrs)

- Business Scenario Examples:
  - “Increase customer retention by 15%.”
  - “Launch a new product with a \$1M revenue target.”
- **Capstone Project-1**
- **Capstone Project-2**
- **Capstone Project-3**

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##### 2. Future Trends & Personal Strategy (2 hrs)

- Trends: Generative AI, advanced NLP, multimodal models, IoT-driven insights.
- Personal Development Plan: Skills to grow in an AI-driven commercial landscape.
- Final Reflection: How AI will transform participants' specific roles and industries.